

Administrative Fellowship Information Session 2024

CHOP AT A GLANCE



Two inpatient hospitals
Over 50 Care Network sites



660+ beds



33,000+ admissions

123,000+ ED visits

524,000+ specialty care visits

689,000 + primary care visits

45,000+ urgent care visits



18,000+ employees



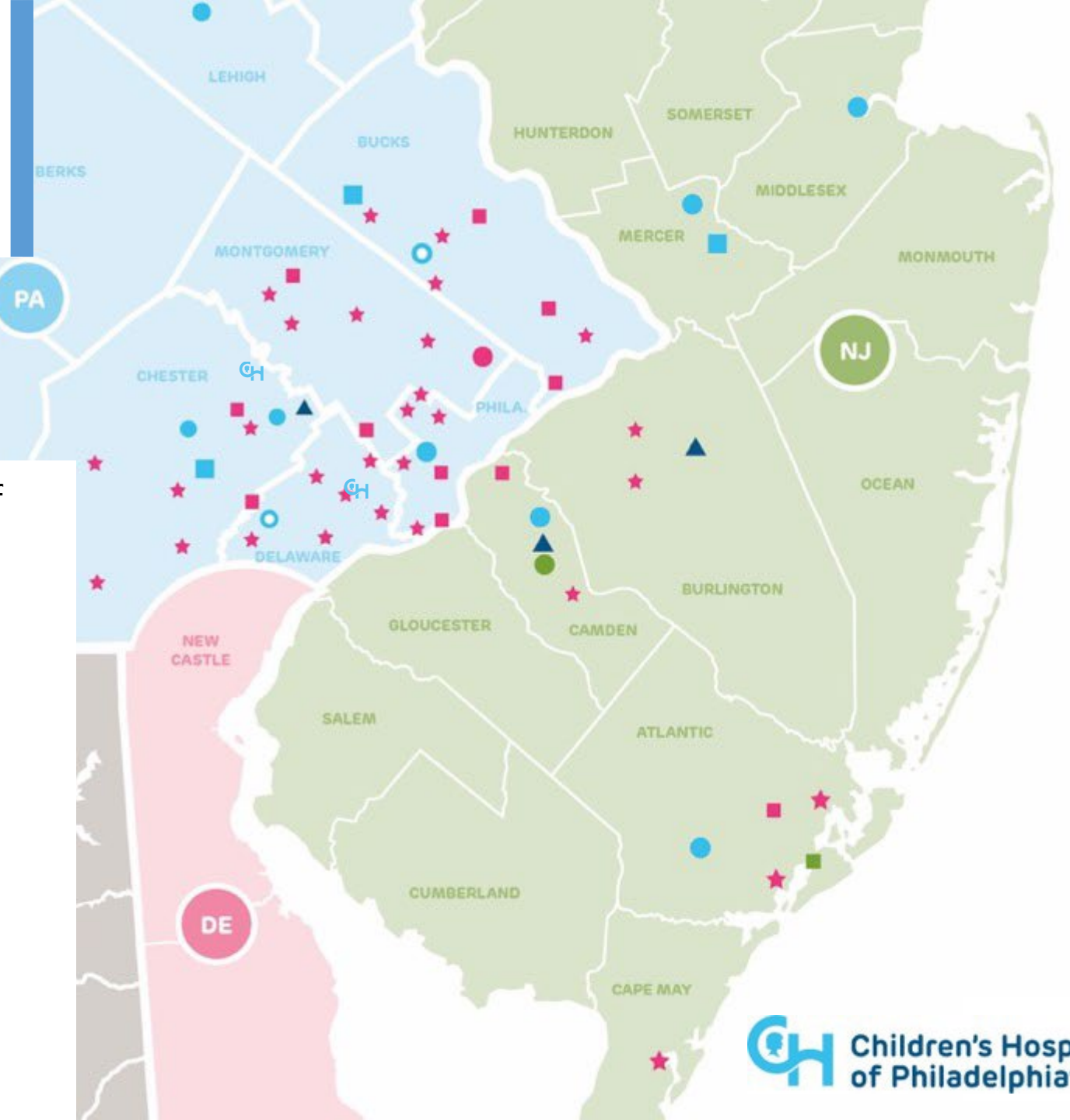
\$4.2 Billion in Revenue

Care Network Map

A full spectrum of care, at locations across the region

CHOP Ambulatory Care Network consists of **63** locations including:

- **32** Primary Care Centers
 - 4 co-located Urgent Care Centers
- **15** Specialty Care Centers
 - Aligned with 22 Acute Care Hospitals





Enterprise Fellowship



**Children's Hospital
of Philadelphia®**

Breakthroughs. Every day.®

Current Fellows



**Maggie Ann McCabe,
MHA**

Administrative Fellow
UNC Charlotte

Contact me:
mccabem5@chop.edu



**Nick Vicidomini,
MHA**

Administrative Fellow
Penn State University

Contact me:
vicidominn@chop.edu

Fellowship Preceptor



LEADERSHIP BIO

Kisha Hortman Hawthorne, Ph.D., FACHE

Senior Vice President and Chief Operating Officer
Children's Hospital of Philadelphia Care Network

Dr. Hawthorne provides operational and strategic leadership for the hospital's primary care network and Urgent and Specialty Care Centers

Prior to her current role, Dr. Hawthorne served as CHOP's SVP and Chief Information Officer (CIO) for seven years. As CIO, she was responsible for strategic leadership of the Information Services (IS) department, managing a \$50 million capital budget, a project portfolio of more than 90 large and mid-size projects, and 550 full time staff members, ensuring organizational information security and protection of patient and family health data.

As an executive leader, Dr. Hawthorne serves on various strategic CHOP committees including the Growth, Ethics, and Patient Safety committees

As a former Administrative Fellow, Dr. Hawthorne personally knows the impact fellowships can have on launching an early healthcare leader's career

Program Structure

Project based

- Fellow to contribute to Enterprise plan initiatives
- Project work to span variety of areas – select in advance and throughout meet and greets with leaders
- Partner with fellow to identify areas of interest to tailor experience

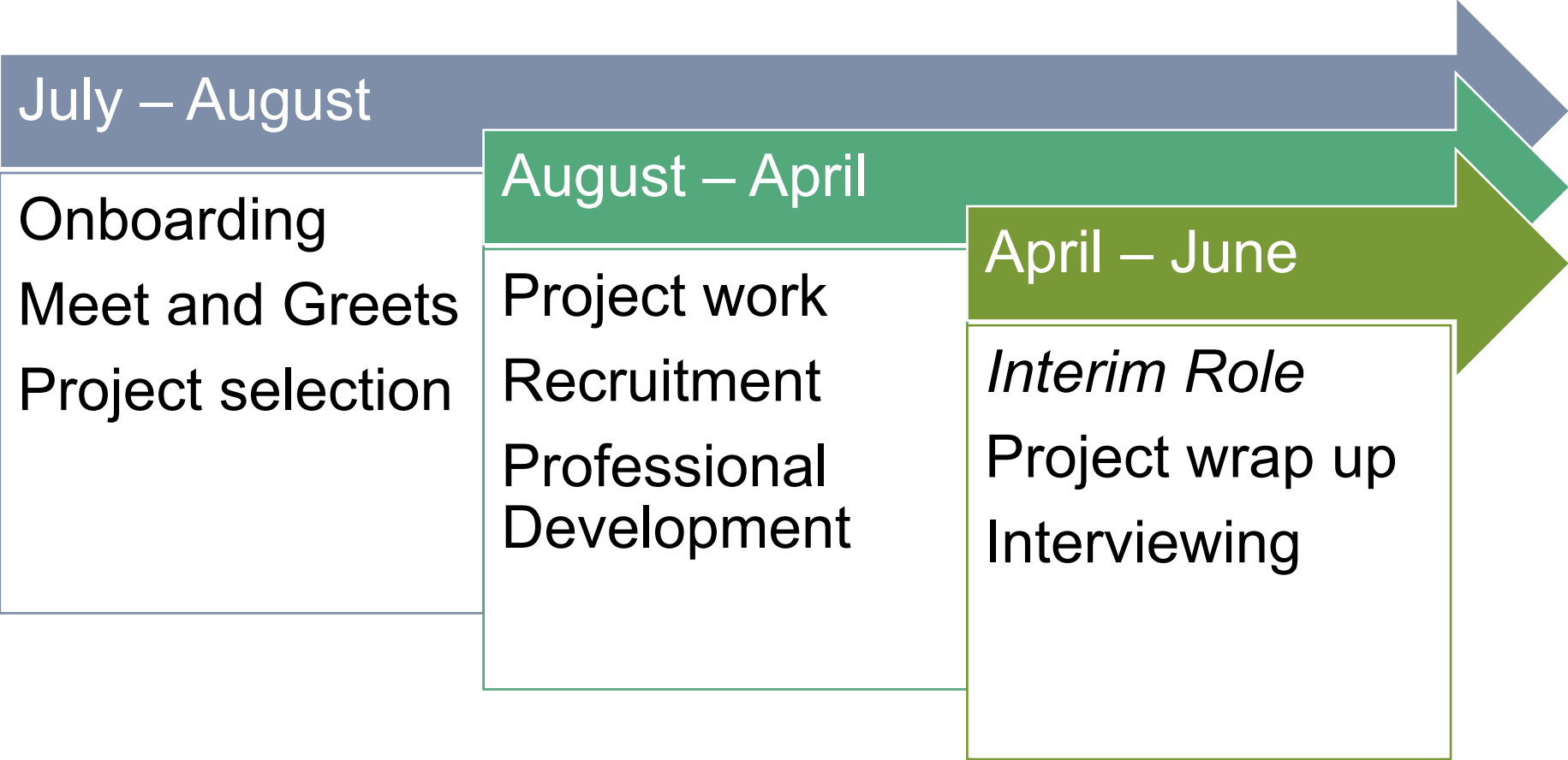
Professional Development

- Center for Professional Growth
- Conference opportunity
- Steering Committee mentorship

Education

- Leading Improvement Course
- CHOP Improvement Framework
- Finance

Program Timeline



Experience and Project Support Examples

	Experience	Projects
Quality	Business planning Merger/Acquisition – Care network	Operational process redesign Financial stewardship initiatives Facilities planning
Finance	Budget process	With RCO Fellows
Research	Lab Safety and Quality	Internship program, grant proposals
Hospital Ops	Patient Family Experience	Enterprise Mission Control Center
Care Network	Patient Access	Care model redesign
Physician Practices	Patient Safety	Root Cause Analysis Follow-up
HR	Recruitment Business partner – conflict resolution	Engagement Survey Follow-up
DTS	DTS project request process	Epic optimization

To Apply

Eligibility

- Master's degree, attained within one year prior to application or upon completion of fellowship
- Unable to sponsor visas at this time

Preferred qualifications

- Health care industry experience such as internship, externship, or applicable employment highly desired
- Record of leadership and teamwork
- Strong verbal and written communication skills

Application Materials (Uploaded as 1 PDF document)

- Resume
- Personal statement
- Official graduate and undergraduate transcripts
- 3 letters of recommendation
 - 1 academic
 - 1 professional
 - 1 other (academic or professional)

Recruitment Timeline



Application Details

Application Due Date – **September 20th, 2024 at 11:59pm**

Application available through the REDCap Platform

REDCap Application Link

<https://redcap.link/chopenterprisefellowship>

REDCap Application QR CODE

